

MINISTRY OF AGRICULTURE, FORESTRY AND FISHERIES
CLIMATE-RESILIENT RICE COMMERCIALIZATION SECTOR DEVELOPMENT PROGRAM
Loans 3006/3007/8271 and Grants 0349/0350 - CAM

TERMS OF REFERENCE (TOR)

Position: Agriculture Extension Specialist (International, 120 working days, Intermittent)

Background and Objective:

The Royal Government of Cambodia (RGC) has received loans and grants financing from the Asian Development Bank (ADB) and other sources towards the cost of the Climate-Resilient Rice Commercialization Sector Development Program (Rice-SDP) targeting Battambang, Kampong Thom and Prey Veng provinces. The Ministry of Agriculture, Forestry and Fisheries (MAFF) is an Implementing Agency of the Rice-SDP, and has established a National Implementation Office (NIO), located at the MAFF/General Directorate of Agriculture (GDA), to support the implementation of the agricultural activities. There is a need to recruit an International Agriculture Extension Specialist to support the relevant operations of the MAFF-NIO.

Scope of Work:

The International Agriculture Extension Specialist will provide technical support to the MAFF-NIO to ensure the effective implementation of agricultural extension activities through the public technical extension services system. As the proposed program interventions provide training and development activities with the national Department of Agricultural Extension (DAE), the provincial offices of agricultural extension and provincial offices of agricultural engineering, with farmer cooperatives and input suppliers, the specialist will come up with appropriate mass communication for transfer of technology by incorporating international best practices and help prepare relevant extension materials/TIPs. S/he will report to the MAFF-NIO Project Director through the MAFF-NIO Project Coordinator and coordinate with the international Program Implementation Advisor.

Detailed Task:

- i. Support in the planning and implementation of Rice-SDP extension activities and farmer organization development;
- ii. Support the production of extension material, including information packages and knowledge products on climate change adaptation practices for dissemination, using the most appropriate media including the Rice-SDP website for the purpose;
- iii. Cooperate with CARDI to ensure that new rice varieties and improved cultivation techniques are incorporated in Rice-SDP extension programs, as appropriate;
- iv. Cooperate with national and provincial staff of MAFF's Department of Agricultural Extension to promote the role of farmer cooperatives in rice commercialization under Rice-SDP;
- v. Assist in the identification of competent national specialists who will contribute to the upgrading of Technical Information Packages (TIPs) that relate to rice production and product handling;
- vi. Integrate the extension schemes with the subprojects involving seed storage and grain handling and drying facilities;
- vii. Assist in the development of subproject contracts to be issued by PIOs to provide technical support services within the area of influence of subprojects financed by Rice-SDP;
- viii. Assist with updating and upgrading CAEA to better address the specific needs of Rice-SDP, and provide training to provincial staff in applying the revised procedures;
- ix. Support the development of the national Farming Systems Management Information System (FSMIS) and assist with developing an on-line, interactive version of the system for use by DAE;
- x. Assist beneficiary farmer groups under Rice-SDP to strengthen their group structure and commitment to same within the context of the Program outcome; and
- xi. Carry out other tasks assigned by the MAFF-NIO Project Director/ MAFF-NIO Project Coordinator/ international Program Implementation Advisor, including provision of inputs to the program monitoring and evaluation system.

Minimum Qualification Requirement

- i. Master's Degree in Agriculture Extension/or related fields;
- ii. S/he should have a minimum of 10 years working experience in agricultural extension, preferably in dealing with the development of rice production systems, some of which should have been obtained in the Southeast Asian region;
- iii. S/he should be familiar with the various models used in the provision of technical support services to farmers and farmer groups, many of which would have been obtained in the Southeast Asian region;
- iv. S/he should also have experience with rice agronomy and also in extension methodologies as well as with institutions charged with responsibility for this function;
- v. S/he shall work closely with relevant lines departments for developing the proposed technology packages;
- vi. Good communication and facilitation skills, problem solving capability and ability to meet deadlines; and
- vii. Good English report writing skills are required.

Outputs and Reporting requirements:

- The specialist will update TIPs related to rice production and product handling.
- The specialist will contribute to quarterly progress reports, and submit a final/end of assignment report.