

**MINISTRY OF AGRICULTURE, FORESTRY AND FISHERIES**  
**CLIMATE-RESILIENT RICE COMMERCIALIZATION SECTOR DEVELOPMENT PROGRAM**  
Loans 3006/3007/8271 and Grants 0349/0350 - CAM

**TERMS OF REFERENCE (TOR)**

**Position: Land Management Policy Specialist (National, 132 Working Days, Intermittent)**

**Background and Objective:**

The Royal Government of Cambodia (RGC) has received loans and grants financing from the Asian Development Bank (ADB) and other sources towards the cost of the Climate-Resilient Rice Commercialization Sector Development Program (Rice-SDP) targeting Battambang, Kampong Thom and Prey Veng provinces. The Ministry of Agriculture, Forestry and Fisheries (MAFF) is an Implementing Agency of the Rice-SDP, and has established a National Implementation Office (NIO), located at the MAFF/General Directorate of Agriculture (GDA), to support the implementation of the agricultural activities. There is a need to recruit a Land Management Policy Specialist to support the relevant operations of the MAFF-NIO.

**Scope of Work:**

The Land Management Policy Specialist will provide technical support to the MAFF-NIO to ensure the effective implementation of the activities relating to agricultural land management policy and to ensure the agricultural land law compliance of all tranche condition by the RGC. The specialist needs to assist the technical working group on preparation of related document such as agricultural land law statement quality assurances. S/he will report to the MAFF-NIO Project Director through the MAFF-NIO Project Coordinator and coordinate with the international Program Implementation Advisor.

**Detailed Task:**

- i. Work closely with MAFF technical working group (TWG) No. 2 on land to develop the draft agricultural land management law to achieve compliance with the agreed conditions.
- ii. Review and collect relevant information from international and national institutions to prepare agricultural land law statement for defending this draft law in MAFF. Ensure that social and gender issues are adequately addressed with the policy documents.
- iii. Assist in the drafting of the agricultural land law including consultations with all stakeholders within the MAFF and relevant ministries.
- iv. Assist the Department of Agricultural Land Management (DALM) to finalize the technical guideline on agricultural land use zoning and provide technical inputs into the development of a crop zoning model.
- v. Facilitate coordination of the activities by the agencies that are jointly responsible for compliance of specific parts of the law.
- vi. Support dissemination of information on the draft agricultural land law to the relevant stakeholders, private sector, and development partners; and
- vii. Carry out other tasks assigned by the MAFF-NIO Project Director/ MAFF-NIO Project Coordinator/ international Program Implementation Advisor, including provision of inputs to the program monitoring and evaluation system.
- viii. Conduct the ToT to the staff of agricultural land resources management so that they can conduct further training or workshop to explain this draft law to a wider audience.

**Minimum Qualification Requirement:**

- i. Bachelor's Degree in an agricultural science or agricultural economics with specialization in agricultural land and policy;
- ii. At least five years' experience in agricultural land management or agricultural land use analysis;
- iii. Good communication and facilitation skills, problem solving capability and ability to meet deadlines.
- iv. Good English report writing skills are required.

**Outputs and Reporting Requirements:**

Within the scope of his/her terms of reference, the specialist will produce the following outputs: (i) update the technical guideline on agricultural crop zoning; (ii) contribute to quarterly progress reports and other reports required by the MAFF-NIO for submission to the PMO; (iii) in consultation with the international Program

Implementation Advisor, produce Periodic reports as required from time to time, and (iv) final/end of assignment report.

**Expected Engagement Period:**

The consultant is expected to be available for the assignment intermittently for a total of 132 working days from March 2018 to December 2019.